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STATE OF NEVADA
OFFICE OF THE ATTORNEY GENERAL

100 North Carson Street
Carson City, Nevada 89701

**SENIOR DEPUTY ATTORNEY GENERAL / DEPUTY ATTORNEY GENERAL
OFFICE OF THE SOLICITOR GENERAL**

The Complex Litigation Division in the Nevada Office of the Attorney General is seeking highly motivated attorneys with strong analytical judgment, initiative, professionalism, and reliability to handle some of the State's most high-profile and sensitive litigation matters.

Justice is our job.

Duty Station: Carson City or Las Vegas, Nevada with some travel required.

Gross Salary: Classification and salary placement depending upon experience.

- **Senior Deputy Attorney General:** Up to \$151,108.00 Employee/Employer or \$127,651.51 Employer-Paid
- **Deputy Attorney General:** Up to \$135,201.00 Employee/Employer or \$114,213.75 Employer-Paid

Benefits: Employees of the Nevada Office of the Attorney General are eligible to participate in the State of Nevada's Group Health Insurance program administered by the Public Employees' Benefits Program (PEBP) and the Nevada Public Employees' Retirement System (PERS), among other benefits including 12 paid holidays a year, paid annual, sick, and family leave.

Position Status: Full-time, FLSA-exempt, unclassified position serving at the pleasure of the Attorney General. Employment is contingent upon successful completion of an FBI fingerprint-based criminal history background check.

Position Summary: These positions are part of the Complex Litigation team, reporting to the Chief of Complex Litigation, under the leadership of the Solicitor General. Attorneys in the Complex Litigation Division should be well-versed in all aspects of trial practice, including case valuation, motion practice, pre-trial discovery, evidentiary hearings, trials, and post-trial motions and hearings. The work of the Division is intellectually challenging, fast-paced, and central to the Attorney General's priorities for the office.

Minimum Education and Experience: Graduation from an accredited four-year college or university and graduation from an accredited law school. Litigation experience commensurate with the position applied for. Must be admitted to and in good standing with the State Bar of Nevada or be admitted and in good standing in another U.S. jurisdiction and eligible for limited practice certification in Nevada pursuant to SCR 49.1. Applicants must possess a valid Nevada driver's license at the time of appointment.

Position-Specific Qualifications:

- **Senior Deputy Attorney General:** The successful applicant will have at least four years of litigation experience, ideally including trial work and/or high-stakes litigation. Applicants should demonstrate superior legal research, writing, oral advocacy, and litigation-management skills, as well as the ability to independently manage complex matters from initial assignment through resolution. The Senior Deputy Attorney General will exercise substantial independent judgment, may lead significant matters, and may provide substantive direction and oversight to other attorneys. The successful applicant should also demonstrate a commitment to continued development of advanced litigation skills through collaboration with the Chief of Complex Litigation and Solicitor General and through internal and external training.

- **Deputy Attorney General:** The successful applicant will have litigation experience and demonstrated proficiency in legal research and writing, with the ability and commitment to continue developing oral advocacy, case management, and litigation skills. The Deputy Attorney General will conduct legal research, draft briefs and other substantive filings, participate in discovery and case preparation, present oral argument in state and federal trial courts, and handle matters with a level of independence appropriate to the attorney's experience. Applicants should demonstrate the judgment, initiative, and ability to develop toward increasingly independent responsibility through substantive work with attorneys in the Division and through internal and external training.

Essential Functions and Skills Required: Applicants must possess strong legal research, analytical, written, and oral advocacy skills and knowledge of applicable state and federal court rules. Attorneys must exercise sound independent judgment and initiative; analyze complex legal and factual issues; manage competing priorities and deadlines; maintain consistent progress on assigned matters; and communicate clearly and professionally with clients, colleagues, opposing counsel, courts, and other stakeholders. Attorneys must demonstrate professionalism, discretion, accountability, ethical conduct, and the ability to remain focused and composed in adversarial, high-pressure, or time-sensitive situations.

Physical Demands and Work Environment: Work is primarily performed in a professional office environment and requires frequent use of standard office equipment, including computers; review of legal and factual materials; effective communication with others in person, virtually, and by telephone; and effective participation in meetings, hearings, and court proceedings. Some travel is required for court appearances, hearings, and meetings. The position may require transporting legal files or materials, occasionally lifting or transporting documents or boxes weighing up to 25 pounds, and working extended hours when required by court schedules, filing deadlines, trials, or urgent matters.

Additional Benefits of the Position Include:

- Work as part of an experienced and dedicated public-service litigation team;
- Opportunity to manage assigned cases from inception through resolution;
- Work largely independently once trained;
- Compressed work schedule options, subject to operational needs;
- Annual bar dues reimbursement after the first year of employment;
- Eligibility for limited practice certification for up to two years under SCR 49.1 for qualifying attorneys admitted and in good standing in another U.S. jurisdiction; and
- Eligibility for Public Service Loan Forgiveness.

This announcement lists the major duties and requirements of the job and is not an all-inclusive summary. A successful applicant is expected to develop job-specific skills and perform additional job-related duties as assigned.

Send cover letter, resume, writing sample, and a list of three professional references to Renee Carreau, AG Legal Secretary at rcarreau@ag.nv.gov. Interested applicants are encouraged to apply as soon as possible, as a hiring decision may be made at any time during the recruitment process.

The Nevada Office of the Attorney General (AGO) is committed to Equal Employment Opportunity and Affirmative Action in the recruitment and employment of its workforce and does not discriminate on the basis of race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information, or any other status protected by applicable law. The AGO provides reasonable accommodations to qualified individuals with disabilities throughout the application and selection process and in employment. Applicants who require a reasonable accommodation during the recruitment process may contact the AGO Human Resources for assistance.